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## **ARES HR**

#### **ULTIMATE OPERATING SYSTEM**

Leading HR solutions provider from Taiwan, helping clients transform HR process & modernize operation with various flexible functions and parameter to manage your employee's activities, support complicate shift arrangement, allowance calculation, flexible OT policy etc.



# Products & Solutions

#### **HRM**

Flexibility to Government Regulations Organization chart & Employee data
Time attendance
Payroll-salary, Bonus & Allowance
Local insurance & Working scheduling
Work shift & Leave management
HR analysis employee contract

#### **HRD**

Actionable Strategic analysis Employee skillset
Training program
KPI verify management
Recruitment development
Employee budget management
Approve flow
Alarm setting

Complete**HRM**+
Flexibility**HRD**+
Efficiency**APP**+
Smart decision analysis

#### **OPTIONS**

Employee/Executive self-services portal Online recruitment Mobile APP Business Intelligence (BI) Electronic pay slip



#### Multi country consolidate

Group structure, multi language & currency.

#### Fast payroll closing

Consolidate attendance, OT allowance, shift, work hour.

#### Apply up to date local tax policy

TW CN VN ID TH/ income tax, labor law etc.

#### Flexible shift arrangement

Achieve manufacture complicate requirement.

#### **Meticulous authorization**

Define data authorization by region, dept, position, type protect sensitive data safety.

#### System integration

Provide standard API, easy integrate with ERP.

#### **Extensive self design report**

Low customization.

### Benefits.

Paperless with no risk of leaks.